

## Management declaration regarding the international supply chain

As an internationally operating company, at Möschle Behälterbau GmbH we feel particularly responsible for working towards improving the global human rights situation along our supply chains and structuring business relations in a socially responsible manner with a view to sustainable development.

Integrating Möschle Behälterbau GmbH into global procurement and sales markets offers opportunities, but also poses challenges: A division of labour and procurement from production facilities beyond national borders create employment and prosperity in other places. However, a lack of transparency as well as, in many cases, any inadequate assertion of internationally recognised human rights along supply chains also bear risks. Möschle Behälterbau GmbH is committed to respecting, protecting and upholding the human rights of every individual.

As a company, we hold ourselves accountable for this responsibility, regardless of governments' or authorities' abilities to fulfil their obligation of protecting human rights. For this reason, Möschle Behälterbau GmbH will be setting up a supplier management system to identify and analyse any human rights violations within its supply chain as effectively as possible. On this basis, measures can then be taken to ensure that human rights are respected throughout the supply chain. It goes without saying that Möschle Behälterbau GmbH is committed to paying fair wages, working towards appropriate working conditions and preventing child exploitation. Möschle Behälterbau GmbH considers equal rights for men and women a matter of course and will not discriminate against anyone on the basis of their gender, ethnic or geographical origin, skin colour, language, religious or political beliefs or disabilities of any kind. We stand against corruption, forced labour and human trafficking.

Möschle Behälterbau GmbH enforces these policies and trains its staff to put these values into practice in the workplace. This starts by consciously identifying violations of these principles, which are addressed and dealt with through specific processes, leading to suitable corporate measures. This also applies to whistleblowing by third parties.